CONFLICT MANAGEMENT MINOR

Contact Information
Curriculum in Peace, War, and Defense
Visit Program Website (https://pwad.unc.edu)
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The study of Conflict Management is the study of human behavior during disputes, including the causes of conflict, techniques for dealing with disputes, and strategies for achieving a resolution that satisfy one’s interests and preserve relationships. People often assume that these skills are acquired during a lifetime by simply experiencing conflict, but that is not necessarily the case. We can spend our entire lives moving from one conflict to another - at home, at school, or at work – simply repeating the same ineffective responses without realizing opportunities for, and methods to achieve, successful outcomes.

The minor in conflict management aspires to provide students with a theoretical framework, habits of mind and tangible skills, in areas such as negotiation, mediation, voice training, language, ethics, psychology, and neuroscience, among other fields. In addition, the minor aims to provide a better understanding of the world we live in and the conflicts that surround us by studying domestic and international conflicts, both past and current. The minor’s goal is to allow students to become better conflict managers and thus better citizens of the world.

The minor is open to all undergraduate students.

Department Programs

Majors
- Peace, War, and Defense Major, B.A. (http://catalog.unc.edu/undergraduate/programs-study/peace-war-defense-major-ba)

Minors
- Conflict Management Minor (p. 1)

Requirements

In addition to the program requirements listed below, students must:
- take at least nine hours of their minor course requirements at UNC–Chapel Hill
- earn a minimum of 12 hours of C or better in the minor (some minors require more)

For more information, please consult the degree requirements section of the catalog (http://catalog.unc.edu/undergraduate/general-education-curriculum-degree-requirements/#degreerequirementstext).

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<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td>PSYC 101</td>
<td>General Psychology</td>
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<td>Practical-based courses (select three)</td>
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<tr>
<td>BUSI 405</td>
<td>Leading and Managing: An Introduction to Organizational Behavior</td>
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<tr>
<td>BUSI 545</td>
<td>Negotiations (BUSI 405 prerequisite, 1.5 credits)</td>
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<tr>
<td>BUSI 555</td>
<td>Groups and Teams in Organizations (BUSI 405 prerequisite, 1.5 credits)</td>
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<tr>
<td>DRAM 140</td>
<td>Voice Training I</td>
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<tr>
<td>DRAM 175</td>
<td>Building A Persuasive Persona Under Pressure</td>
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<td>MNGT/SOCI</td>
<td>Social Relations in the Workplace</td>
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<tr>
<td>LING/ANTH/</td>
<td>Language and Power</td>
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<td>WGST 302</td>
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<td>LING 543</td>
<td>Language in Politics</td>
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<tr>
<td>PHIL 105</td>
<td>How to Reason and Argue: An Introduction to Critical Thinking</td>
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<td>PHIL 163</td>
<td>Practical Ethics: Moral Reasoning and How We Live</td>
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<td>PHIL 164</td>
<td>Morality and Business</td>
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<tr>
<td>PLCY/PWAD</td>
<td>Negotiation and Mediation: The Practice of Conflict Management</td>
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<td>330</td>
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<tr>
<td>POLI/PWAD</td>
<td>International Conflict Processes</td>
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<td>POLI/PWAD</td>
<td>International Conflict Management and Resolution</td>
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<td>WGST 340</td>
<td>Leadership in Violence Prevention for Peer Educators</td>
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Select one course from either human behavior and brain function OR domestic- and internationally-related course list

Human Behavior and Brain Function

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<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td>NSCI 175</td>
<td>Introduction to Neuroscience</td>
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<td>PSYC 230</td>
<td>Cognitive Psychology</td>
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<td>PSYC 260</td>
<td>Social Psychology</td>
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<td>PSYC 430</td>
<td>Human Memory</td>
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<tr>
<td>PSYC 501</td>
<td>Theoretical, Empirical Perspectives on Personality</td>
<td>2</td>
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<tr>
<td>PSYC 512</td>
<td>Popularity, Friendship, and Peer Relations</td>
<td>2</td>
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<tr>
<td>PSYC 565</td>
<td>Stereotyping, Prejudice, and Discrimination</td>
<td>2</td>
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<tr>
<td>PSYC 566</td>
<td>Attitude Change</td>
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<tr>
<td>PSYC 569</td>
<td>Practical Wisdom from Advanced Social Psychology</td>
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<td>PSYC 570</td>
<td>The Social Psychology of Self-Regulation</td>
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Domestic- and Internationally Related Courses

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<th>Code</th>
<th>Title</th>
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<tr>
<td>ASIA/PWAD</td>
<td>Cracking India: Partition and Its Legacy in South Asia</td>
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<tr>
<td>331/HIST 335</td>
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<tr>
<td>ASIA/JWST/</td>
<td>Beyond Hostilities: Israeli-Palestinian Exchanges</td>
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<tr>
<td>PWAD 425</td>
<td>and Partnerships in Film, Literature, and Music</td>
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<tr>
<td>HIST/PWAD</td>
<td>The Global Cold War</td>
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<td>HIST/ASIA/</td>
<td>The Conflict over Israel/Palestine</td>
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<td>PWAD 277</td>
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<td>HIST/PWAD</td>
<td>War and Society in Early Modern Europe</td>
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<td>254</td>
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<tr>
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<tr>
<td>HIST 312</td>
<td>History of France and Algeria</td>
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<tr>
<td>HIST/EURO 347</td>
<td>Fascist Challenge in Europe, 1918-1945</td>
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<tr>
<td>HIST 382</td>
<td>The History of the Civil Rights Movement ( ^H )</td>
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<td>HIST 510</td>
<td>Human Rights in the Modern World ( ^H )</td>
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<tr>
<td>HIST/ASIA 538</td>
<td>The Middle East and the West</td>
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<tr>
<td>HIST/PWAD 565</td>
<td>Civil War and Reconstruction, 1848-1900</td>
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<td>PLCY 430</td>
<td>Analysis of National Security Policy</td>
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<tr>
<td>POLI 235</td>
<td>The Politics of Russia and Eurasia ( ^H )</td>
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<td>POLI/PWAD/SOCI 260</td>
<td>Crisis and Change in Russia and Eastern Europe</td>
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<td>POLI/PWAD 444</td>
<td>Terrorism and International Peace</td>
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<tr>
<td>POLI/PWAD 469</td>
<td>Conflict and Intervention in the Former Yugoslavia ( ^H )</td>
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<tr>
<td>RELI 233</td>
<td>Religion and Violence</td>
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</table>

**Total Hours**: 15

\(^H\) Honors version available. An honors course fulfills the same requirements as the nonhonors version of that course. Enrollment and GPA restrictions may apply.

1. BUSI 545 and BUSI 555 are 1.5 credit hour courses. Students who choose these courses will need to select two additional courses (for a total of 9 hours) to fulfill this requirement.

2. PSYC 101 is a required prerequisite. Some PSYC courses may have additional prerequisites (see course description).

3. Students may select only one PHIL course from the list.

See the program page here (http://catalog.unc.edu/undergraduate/programs-study/peace-war-defense-major-ba) for special opportunities.