CONFLICT MANAGEMENT MINOR

The study of conflict management is the study of human behavior during disputes, including the causes of conflict, techniques for dealing with disputes, and strategies for achieving a resolution that satisfy one's interests and preserve relationships. People often assume that these skills are acquired during a lifetime by simply experiencing conflict, but that is not necessarily the case. We can spend our entire lives moving from one conflict to another — at home, at school, or at work — simply repeating the same ineffective responses without realizing opportunities for, and methods to achieve, successful outcomes. The minor in conflict management aspires to provide students with a theoretical framework, habits of mind and tangible skills, in areas such as negotiation, mediation, voice training, language, ethics, psychology, and neuroscience, among other fields. In addition, the minor aims to provide a better understanding of the world we live in and the conflicts that surround us by studying domestic and international conflicts, both past and current. The minor's goal is to allow students to become better conflict managers and thus better citizens of the world.

The minor is open to all undergraduate students.

Requirements

In addition to the program requirements listed below, students must:

- take at least nine hours of their minor "core" requirements at UNC–Chapel Hill
- earn a minimum cumulative GPA of 2.000 in the minor core requirements. Some programs may require higher standards for minor or specific courses.

For more information, please consult the degree requirements section of the catalog (https://catalog.unc.edu/undergraduate/degree-requirements/).

Code	Title	Hours
Core Requirements		
PSYC 101	General Psychology [F]	3
Practical-based courses (select three)		**9**
ANTH 147	Comparative Healing Systems	
BUSI 401	Management and Corporate Communication [1]	
BUSI 405	Leading and Managing: An Introduction to Organizational Behavior [1]	
BUSI 470	Storytelling to Influence and Inspire (1.5 credit hours) [1]	
BUSI 545	Negotiations (BUSI 405 prerequisite, 1.5 credits) [1]	
BUSI 555	Groups and Teams in Organizations (BUSI 405 prerequisite, 1.5 credits) [1]	
DRAM 140	Voice Training I	
or PLCY 305	Communicating Under Pressure: Tools for Effective Communication	
EDUC 309	Foundations of Leadership [4, F]	
EDUC 357	Organizational and Community Development [4]	
EDUC 403	Individuals, Families, and Communities in Diverse Contexts [4]	
EDUC 410	Families and Communities in Diverse Contexts for Youth [4]	
EXSS 430	Introduction to Leadership and Group Dynamics [5]	
MNGT/SOCI 131	Social Relations in the Workplace	
LING/ANTH/WGST 302	Language and Power	
PHIL 105	How to Reason and Argue: An Introduction to Critical Thinking [3]	
PHIL 160	Virtue, Value, and Happiness: An Introduction to Moral Theory [3, H]	
PHIL 163	Practical Ethics: Moral Reasoning and How We Live [3, H]	
PHIL 164	Morality and Business [3]	
PHIL/POLI/PWAD 272	The Ethics of Peace, War, and Defense [3]	
PLCY 355	Restorative Justice	
PLCY/PWAD 450	Internal and Interpersonal Conflict Management	
POLI/PWAD 287	Strategy and International Relations	
POLI 424	Legislative Procedure in Congress	
POLI 440	How to Stay in Power When the People Want You Dead: The Politics of Authoritarian Survival	
POLI/PWAD 457	International Conflict Processes	
POLI/PWAD 458	International Conflict Management and Resolution [H]	
PWAD 250	Introduction to Peace and Security Studies	
SOCI 273	Social and Economic Justice, Experiential Education	
or SOCI 274	Social and Economic Justice	
SOCI 411	Social Movements	
SOCI 420	Political Sociology	
WGST 340	Leadership in Violence Prevention	
Select one course from either human behavior and brain function OR domestic- and internationally-related course list		3
Human Behavior and Brain Function		
ANTH 325	Emotions and Society	
EDUC 375	Identity and Sexuality [4]	
NSCI 175	Introduction to Neuroscience [F]	
POLI 215	Political Psychology: An Introduction	
PSYC 230	Cognitive Psychology [2, H]	
PSYC 260	Social Psychology [2, H]	
PSYC 430	Human Memory [2]	
PSYC 501	Theoretical, Empirical Perspectives on Personality [2]	
PSYC 565	Stereotyping, Prejudice, and Discrimination [2]	
PSYC 566	Attitude Change [2]	
PSYC 569	Practical Wisdom from Advanced Social Psychology [2]	

PSYC 570	The Social Psychology of Self-Regulation [2]
Domestic- and Internationally Related Courses	
AMST 278	Crimes and Punishments
ANTH/PWAD 280	Anthropology of War and Peace
ANTH 464	Life and Violence
ASIA/PWAD 331/HIST 335	Cracking India: Partition and Its Legacy in South Asia [H]
ASIA/JWST/ PWAD 425	Beyond Hostilities: Israeli-Palestinian Exchanges and Partnerships in Film, Literature, and Music
GLBL 401	Right Wing Populism in Global Perspective [H]
GLBL 415	Dealing with Difference: Criminal Justice, Race, and Social Movements in Globalization
GLBL 450	Social Change in Times of Crisis: Knowledge, Action, and Ontology [H]
GLBL 491H	Major Controversies in Human Rights
HIST/PWAD 207	The Global Cold War
HIST/ASIA/ PWAD 277	The Conflict over Israel/Palestine
HIST/PWAD 254	War and Society in Early Modern Europe
HIST 312	History of France and Algeria
HIST/EURO 347	Fascist Challenge in Europe, 1918-1945
HIST 382	The History of the Civil Rights Movement [H]
HIST 510	Human Rights in the Modern World [H]
HIST/ASIA 538	The Middle East and the West
HIST/PWAD 565	Civil War and Reconstruction, 1848-1900
PHIL 274	Race, Racism, and Social Justice: African-American Political Philosophy [3, H]
PLCY 430	Analysis of National Security Policy
POLI/PWAD 150	International Relations and Global Politics [H, F]
POLI 235	The Politics of Russia and Eurasia [H]
POLI/PWAD/ SOCI 260	Crisis and Change in Russia and Eastern Europe
POLI 432	Tolerance in Liberal States
POLI/PWAD 444	Terrorism and International Peace
POLI 452	Africa and International Conflict
POLI/PWAD 469	Conflict and Intervention in the Former Yugoslavia [H]
PWAD/HIST 266	Global History of Warfare
PWAD/COMM 355	Terrorism and Political Violence
PWAD 364	Post-Conflict and Peacebuilding
PWAD 483	Conflict, Development, and U.S. Foreign Policy
PWAD 675	War, Crimes against Humanity, and Justice

RELI 233	Religion and Violence	
Total Hours		**15**

[H]   Honors version available. An honors course fulfills the same requirements as the nonhonors version of that course. Enrollment and GPA restrictions may apply.

[F]   FY-Launch class sections may be available. A FY-Launch section fulfills the same requirements as a standard section of that course, but also fulfills the FY-SEMINAR/FY-LAUNCH First-Year Foundations requirement. Students can search for FY-Launch sections in ConnectCarolina using the FY-LAUNCH attribute.

[1]   BUSI 470, BUSI 545 and BUSI 555 are 1.5 credit hour courses. Students who choose two of these courses (for a total of 3 hours) will need to select two additional courses (for a total of 9 hours) to fulfill this requirement. Conflict management minors will not receive priority registration for these courses. Minors will need to apply for these courses by completing the "Non-major Request Form."

[2]   PSYC 101 is a required prerequisite. Some PSYC courses may have additional prerequisites (see course description).

[3]   Students may select only one PHIL course from the list.

[4]   Registration priority will be given to education majors and minors. Conflict management students can register after School of Education majors and minors.

[5]   Registration priority will be given to exercise and sport science majors and minors. Conflict management students can register after exercise and sport science majors and minors.

See the program page here (https://catalog.unc.edu/undergraduate/ programs-study/peace-war-defense-major-ba/#opportunitiestext) for special opportunities.

Department Programs

Majors

- Peace, War, and Defense Major, B.A. (https://catalog.unc.edu/ undergraduate/programs-study/peace-war-defense-major-ba/)

Minors

- Conflict Management Minor (p. 1)

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