DEPARTMENT OF HEALTH POLICY AND MANAGEMENT

Introduction
Health policy and management is a multidisciplinary field within public health that works to promote healthcare equity, quality, and accessibility for individuals and populations. The mission of the B.S.P.H. program in health policy and management is to improve the health of individuals and communities and reduce health inequities in the United States and around the world by educating future health leaders, managers, policymakers, practitioners, and researchers.

Advising and Mentoring
All students receive support from a designated academic coordinator, an assigned faculty mentor, and a full-time career services coordinator in the department.

Graduate School and Career Opportunities
Graduates of the B.S.P.H. program in health policy and management are very successful upon graduation. Nearly all are placed within a few months of graduation, with approximately 80 percent entering the workforce and about 20 percent going directly to graduate or professional school. Top employers include consulting firms, hospitals, and health systems, private non-profit organizations, private research organizations, and health information technology companies. Within 2–5 years of graduation, most of our graduates have pursued an additional degree, with the majority pursuing a medical degree or graduate degree in public health. Over 90 percent of recent graduates report doing work they consider public health and/or health-related.

Major
- Health Policy and Management Major, B.S.P.H. (http://catalog.unc.edu/undergraduate/programs-study/health-policy-management-major-bsph/)

Professors
Ethan Basch, George Mark Holmes, Sheila Leatherman, Jessica Lee, Benjamin Meier, Jonathan Oberlander, George Pink, Kristin Reiter, Rebecca Slifkin, Sally C. Stearns, Justin Trogdon, Morris Weinberger, Stephanie Wheeler.

Associate Professors

Assistant Professors
Leah Frerichs, Susan Helm-Murtagh, Arianna Planey, Jeffrey Simms, Lisa Spees, Angela Stover, Melanie Studer, Sean Sylvia, J. Bennett Waters, Ciara Zachary.

Professors of the Practice
Sandra Greene, Pam Silberman, John Wiesman.

Adjunct Instructor
Franklin Farmer.

Professors Emeriti

HPM—Health Policy and Management
Undergraduate-level

HPM 310. Introduction to Law and Ethics in Health Management. 3 Credits.
An introduction to health law and ethics for health administration undergraduate seniors.

Rules & Requirements
Requisites: Prerequisite, HPM 350.
Grading Status: Letter grade.

HPM 320. Introduction to Strategic Planning and Marketing in Health Care. 3 Credits.
An introduction to the development and implementation of strategic planning and marketing processes in health care organizations.

Rules & Requirements
Grading Status: Letter grade.

HPM 330. Introduction to Health Organization Leadership, Management, and Behavior. 3 Credits.
Students develop skills in leadership and management and apply these skills to public health and health care cases and a team-based community project.

Rules & Requirements
Grading Status: Letter grade.

HPM 340. Foundations of Health Care Financial Management. 3 Credits.
Basic methods and techniques in financial management of health care programs, including financial statement analysis, cost determination and allocation, pricing of services, and budgeting.

Rules & Requirements
Grading Status: Letter grade.

HPM 341. Information Systems, Technology, and Tools in Health Care. 3 Credits.
This course examines information systems and technology in health care. Students also learn how to use MS Excel and MS Access.

Rules & Requirements
Grading Status: Letter grade.

HPM 350. Introduction to the U.S. Health System I. 3 Credits.
HPM 350 and 352 provide an overview of the United States health system. HPM 350 examines the performance, organization, management, and financing of the U.S. health system and the resources required to provide health services.

Rules & Requirements
Making Connections Gen Ed: US.
Grading Status: Letter grade.

HPM 351. Politics, Public Health, and Health Policy. 3 Credits.
This course explores the politics of public health and health care policy in the United States, with a focus on current issues and controversies.

Rules & Requirements
Grading Status: Letter grade.
HPM 352. Introduction to the U.S. Health System II. 3 Credits.
HPM 352, in conjunction with HPM 350, provides an overview of the
United States health system. HPM 352 examines the delivery of health
services and approaches to strengthening the performance of the U.S.
health system.

Rules & Requirements
Requisites: Prerequisite, HPM 350.
Grading Status: Letter grade.

HPM 393. Field Training in Health Policy and Management. 2 Credits.
Restricted to HPM B.S.P.H. students. Required of all B.S.P.H. students in
HPM. The first six weeks of a supervised 12-week administrative
internship in a health care organization.

Rules & Requirements
Repeat Rules: May be repeated for credit; may be repeated in the same
term for different topics; 4 total credits. 2 total completions.
Grading Status: Letter grade.

Advanced Undergraduate and Graduate-level
HPM 420. Community and Public Health Security: Disasters, Terrorism,
and Emergency Management. 3 Credits.
This course examines systems for emergency management at federal,
state, and local levels. The roles of emergency management, health
services, and public health in disaster management are also reviewed.
Every other week, evening online sessions required with instructors.

Rules & Requirements
Grading Status: Letter grade.

HPM 422. Emergency Management I: Analytic Methods. 3 Credits.
Introduction of analytical tools to assess, evaluate, map, and investigate
disasters (including biological outbreaks). These tools will be used to
improve planning and evaluation of disaster management programs.
Every other week, evening online sessions required with instructors.

Rules & Requirements
Grading Status: Letter grade.

HPM 423. Emergency Management II: Disaster Management. 3 Credits.
Explores issues of preparedness, response, recovery, mitigation, and
research in disaster management. Students will participate in evacuation
decision making, volunteer management, and the development of a
disaster exercise. Every other week, evening online sessions required with
instructors.

Rules & Requirements
Grading Status: Letter grade.

HPM 435. Marketing for Not-for-Profit Organizations. 3 Credits.
Permission of the instructor. Application of basic principles of marketing
and marketing decision models to problems in health care and other not-
for-profit organizations.

Rules & Requirements
Grading Status: Letter grade.

HPM 472. Program Evaluation. 3 Credits.
Concepts and methods of the program evaluation paradigm as applied in
health administration.

Rules & Requirements
Grading Status: Letter grade.

HPM 560. Media and Health Policy. 3 Credits.
Introduces students to news media organizations and their role in health
policy development. Students will learn how to evaluate media content
and strategies and to effectively communicate via mass media.

Rules & Requirements
Grading Status: Letter grade.

Same as: MEJO 560, HBEH 660.

HPM 565. Global Health Policy. 3 Credits.
Coursework will focus on public policy approaches to global health,
employing interdisciplinary methodologies to understand selected public
health policies, programs, and interventions. For students who have a
basic understanding of public health.

Rules & Requirements
Making Connections Gen Ed: GL.
Grading Status: Letter grade.

Same as: PLCY 565.

HPM 571. Health and Human Rights. 3 Credits.
Course focuses on rights-based approaches to health, applying a human
rights perspective to selected public health policies, programs, and
interventions. Students will apply a formalistic human rights framework
to critical public health issues, exploring human rights as both a
safeguard against harm and a catalyst for health promotion.

Rules & Requirements
Making Connections Gen Ed: PH, GL.
Grading Status: Letter grade.

Same as: PLCY 570.
HPM 600. Introduction to Health Policy and Management. 3 Credits.
This course provides an overview of the United States health care system. Students will explore the system’s organization, financing, management, resources, and performance. For each topic, they will analyze relevant legislation and discuss current issues. Students will develop skills in policy research and analysis, health care system evaluation, and basic financial literacy.

Rules & Requirements
Grading Status: Letter grade.

HPM 601. Issues in Health Care. 1 Credits.
Lectures on current topics in health care.

Rules & Requirements
Grading Status: Letter grade.

HPM 602. Concurrent Practice. 1-3 Credits.
Permission of the program director. Supervised activities in an approved health organization, to include one or more specific projects, approved by HPM faculty member and directed by an approved preceptor/mentor in the organization.

Rules & Requirements
Grading Status: Letter grade.

HPM 605. Practice Application Journaling I. 0.5 Credits.
This course is the first of six field-based Journal Practica in which students monitor their learning processes, identify where knowledge and skills learned in courses are helpful and relevant to areas of their professional responsibility, and apply that knowledge and those skills to actual work situations.

Rules & Requirements
Repeat Rules: May be repeated for credit. 1 total credits. 2 total completions.
Grading Status: Letter grade.

HPM 606. Practice Application Journaling II. 0.5 Credits.
This course is the second of six field-based journal practica in which students monitor their learning processes, identify where knowledge and skills learned in courses are helpful and relevant to areas of their professional responsibility, and apply that knowledge and those skills to actual work situations.

Rules & Requirements
Repeat Rules: May be repeated for credit. 1 total credits. 2 total completions.
Grading Status: Letter grade.

HPM 607. Practice Application Journaling III. 0.5 Credits.
This course is the third of six field-based journal practica in which students monitor their learning processes, identify where knowledge and skills learned in courses are helpful and relevant to areas of their professional responsibility, and apply that knowledge and those skills to actual work situations.

Rules & Requirements
Repeat Rules: May be repeated for credit. 1 total credits. 2 total completions.
Grading Status: Letter grade.

HPM 608. Practice Application Journaling IV. 0.5 Credits.
This course is the fourth of six field-based journal practica in which students monitor their learning processes, identify where knowledge and skills learned in courses are helpful and relevant to areas of their professional responsibility, and apply that knowledge and those skills to actual work situations.

Rules & Requirements
Repeat Rules: May be repeated for credit. 1 total credits. 2 total completions.
Grading Status: Letter grade.

HPM 609. Practice Application Journaling V. 0.5 Credits.
This course is the fifth of six field-based journal practica in which students monitor their learning processes, identify where knowledge and skills learned in courses are helpful and relevant to areas of their professional responsibility, and apply that knowledge and those skills to actual work situations.

Rules & Requirements
Repeat Rules: May be repeated for credit. 1 total credits. 2 total completions.
Grading Status: Letter grade.

HPM 610. Practice Application Journaling VI. 0.5 Credits.
This course is the sixth and final of six field-based journal practica in which students monitor their learning processes, identify where knowledge and skills learned in courses are helpful and relevant to areas of their professional responsibility, and apply that knowledge and those skills to actual work situations.

Rules & Requirements
Repeat Rules: May be repeated for credit. 1 total credits. 2 total completions.
Grading Status: Letter grade.

HPM 611. Public Health Concepts in a Systems Context. 3 Credits.
This course develops systems reasoning in health policy and management students through the application of systems techniques and systems thinking to core public health concepts in health policy and management, environmental health, epidemiology, and health behavior and health education.

Rules & Requirements
Grading Status: Letter grade.

HPM 620. Implementing Health Informatics Initiatives. 3 Credits.
Focuses on implementing informatics programs and projects in health organizations. Informatics initiatives aim to facilitate effective information use for the purpose of improving the quality of health services and/or efficiency of processes. Therefore, these initiatives have implications for various stakeholder groups, including consumers, practitioners, administrators, and policy makers.

Rules & Requirements
Repeat Rules: May be repeated for credit. 6 total credits. 2 total completions.
Grading Status: Letter grade.
HPM 630. IHI Course in Healthcare Quality Improvement. 1.5 Credits. The IHI Certificate demonstrates an investment in further education and a strong knowledge base in quality improvement. Upon completion of this course, students will have met the requirements for the IHI Open School Certificate and participated in two in-person sessions.

Rules & Requirements
Grading Status: Letter grade.

HPM 634. Public Health Issues in Community Preparedness and Disaster Management. 3 Credits.
Examines conventional public health constructs of community preparedness and disaster management. Includes a review of traditional and emerging literature. Emphasizes conceptual development and application of adaptive leadership strategies.

Rules & Requirements
Grading Status: Letter grade.

Same as: PWAD 634.

HPM 640. LEAN/Six Sigma I for Health Policy and Management. 1 Credits.
This course is an introduction to Lean Six-Sigma. Students will be exposed to continuous quality improvement (CQI) methods based on Toyota Production System (TPS or Lean) and Six-Sigma philosophy, methods, and tools.

Rules & Requirements
Grading Status: Letter grade.

HPM 641. LEAN/Six Sigma II for Health Policy and Management. 1 Credits.
This project-based course explores the phases of Six-Sigma approach to continuous quality improvement: define, measure, analyze, improve, and control (DMAIC). The overall objective of this course is to help students understand the challenges and pitfalls involved in completing a DMAIC project to drive change at organizational, unit, and individual levels.

Rules & Requirements
Requisites: Prerequisite, HPM 640.
Grading Status: Letter grade.

HPM 660. International and Comparative Health Systems. 3 Credits.
Methods of comparing health systems, examinations of related national health systems, and analysis of related high prevalence health issues.

Rules & Requirements
Grading Status: Letter grade.

HPM 664. Globalization and Health. 3 Credits.
Globalization—its economic, environmental, political, technological, institutional, and sociocultural dimensions—historically and currently contributes to beneficial and adverse effects on population, community, and family and individual health.

Rules & Requirements
Grading Status: Letter grade.
Same as: MHCH 664.

HPM 671. Statistical Methods for Health Policy and Management. 3 Credits.
Introduction to statistical analysis for healthcare settings using an Excel framework. Topics include variable types, sampling, probability distributions, descriptive statistics, hypothesis testing, categorical data analysis, ANOVA, and introduction to regression methods. Previously offered as HPM 470.

Rules & Requirements
Grading Status: Letter grade.

HPM 690. Special Topics in Health Policy and Management. 0.5-3 Credits.
Special topics course for health policy and management undergraduate students.

Rules & Requirements
Repeat Rules: May be repeated for credit; may be repeated in the same term for different topics; 3 total credits. 2 total completions.
Grading Status: Letter grade.

HPM 691H. Honors Research I. 3 Credits.
Students design a research project, known as the Honors Thesis. Students write a research proposal and complete an IRB application toward partial completion of the thesis. Requires a UNC-approved cumulative GPA by the end of the junior year and permission of the instructor.

Rules & Requirements
IDEAs in Action Gen Ed: RESEARCH.
Grading Status: Letter grade.

HPM 692H. Honors Research II. 3 Credits.
Students complete, write up and present the Honors Thesis research project that they designed in HPM 691H. Requires having maintained the UNC-approved cumulative GPA by the end of the senior fall semester and permission of the instructor.

Rules & Requirements
IDEAs in Action Gen Ed: RESEARCH.
Requisites: Prerequisite, HPM 691H.
Grading Status: Letter grade.

HPM 696. Research in Health Policy and Management. 1-3 Credits.
This course is for health policy and management undergraduate or graduate students who wish to pursue applied research or practice opportunities with healthcare organizations under the supervision of a faculty member in the Department of Health Policy and Management.

Rules & Requirements
Repeat Rules: May be repeated for credit. 6 total credits. 6 total completions.
Grading Status: Letter grade.
HPM 697. B.S.P.H. Capstone. 3 Credits.
The capstone course is an "integrative exercise" for B.S.P.H. students prior to graduation. It is intended to simulate the integration of various disciplines—finance, human resources, ethics, policy, operations, and information technology—into a comprehensive and practical framework. Students work with healthcare organizations to solve financial or operational problems.

Rules & Requirements
Repeat Rules: May be repeated for credit. 6 total credits. 2 total completions.
Grading Status: Letter grade.

Contact Information
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