

MANAGEMENT AND SOCIETY (MNGT)

MNGT 120. Introduction to Interpersonal and Organizational Communication. 3 Credits.

An introduction to communication theory, research, and practice in a variety of interpersonal and organizational contexts. This course examines the role of communication in both personal and professional relationships. Honors version available.

Rules & Requirements

 IDEAs in Action Gen Ed: RESEARCH.

Grading Status: Letter grade.

Same as: COMM 120.

MNGT 131. Social Relations in the Workplace. 3 Credits.

Meaning and content of work in modern industrial society. Preparation for work; autonomy and control; inequality; consequences for health, safety, and family life.

Rules & Requirements

Grading Status: Letter grade.

Same as: SOCI 131.

MNGT 223. Small Group Communication. 3 Credits.

Permission of the instructor for nonmajors. Introduction to the theory and practice of communication in the small group setting. Topics may include group development, conformity and deviation, gender, problem solving, and power and leadership.

Rules & Requirements

 IDEAs in Action Gen Ed: FC-VALUES.

Requisites: Prerequisite, COMM 120.

Grading Status: Letter grade.

Same as: COMM 223.

MNGT 310. Microeconomics: Theory and Applications. 3 Credits.

Analysis of the ways in which consumers and business firms interact in a market economy. Students may not receive credit for both ECON 310 and 410.

Rules & Requirements

Requisites: Prerequisite, ECON 101.

Grading Status: Letter grade.

Same as: ECON 310.

MNGT 325. Introduction to Organizational Communication. 3 Credits.

Permission of the instructor for nonmajors. The course explores the historical and theoretical developments in the research and practice of organizational communication. Honors version available.

Rules & Requirements

 IDEAs in Action Gen Ed: FC-KNOWING.

Requisites: Prerequisite, COMM 120.

Grading Status: Letter grade.

Same as: COMM 325.

MNGT 330. Economic History of the United States. 3 Credits.

Main features of the American economy: colonial times to the present. Students may not receive credit for both ECON 330 and ECON 430.

Rules & Requirements

Grading Status: Letter grade.

Same as: ECON 330.

MNGT 345. Public Policy Toward Business. 3 Credits.

Industry structure and its relation to performance; market imperfections; description and analysis of antitrust and regulation. Students may not receive credit for both ECON 345 and ECON 445.

Rules & Requirements

 IDEAs in Action Gen Ed: FC-KNOWING.

Requisites: Prerequisite, ECON 310 or 410.

Grading Status: Letter grade.

Same as: ECON 345.

MNGT 364. History of American Business. 3 Credits.

A survey of the rise and development of the major financial, commercial, manufacturing, and transportation enterprises that transformed the United States from an agricultural into a leading industrial nation.

Rules & Requirements

 IDEAs in Action Gen Ed: FC-PAST or FC-POWER.

Making Connections Gen Ed: HS, NA.

Grading Status: Letter grade.

Same as: HIST 364.

MNGT 365. The Worker and American Life. 3 Credits.

From the experience of colonial artisans to contemporary factory and office workers, organized and unorganized, this course examines the effect of the industrial revolution on the American social and political landscape.

Rules & Requirements

Making Connections Gen Ed: HS, NA.

Grading Status: Letter grade.

Same as: HIST 365.

MNGT 380. The Economics of Labor Relations. 3 Credits.

An economic analysis of workplace issues, including worker quits, layoffs and unemployment, discrimination and affirmative action, and the setting of pay, fringe benefits, and working conditions. Students may not receive credit for both ECON 380 and ECON 480.

Rules & Requirements

Requisites: Prerequisite, ECON 310 or 410.

Grading Status: Letter grade.

Same as: ECON 380.

MNGT 410. Formal Organizations and Bureaucracy. 3 Credits.

Varieties of organizational forms, their structures and processes; creation, persistence, transformation, and demise; role of organizations in contemporary society.

Rules & Requirements

 IDEAs in Action Gen Ed: FC-POWER.

Grading Status: Letter grade.

Same as: SOCI 410.

MNGT 412. Social Stratification. 3 Credits.

Analysis of social structure and stratification in terms of class, status, prestige, and rank. Attention to social roles of elites, professionals, the middle class, and the working class and to comparative topics.

Rules & Requirements

Grading Status: Letter grade.

Same as: SOCI 412.

MNGT 415. Economy and Society. 3 Credits.

Examination of the structure and operation of institutions where economy and society intersect and interact, such as education, industrial organizations, on-the-job training, labor markets, and professional associations. Emphasis on the contemporary United States, with selected comparisons with Western Europe and Japan.

Rules & Requirements

Grading Status: Letter grade.

Same as: SOCI 415.

 **MNGT 427. The Labor Force. 3 Credits.**

Supply and characteristics of labor and of jobs, including industrial and occupation changes, education and mobility of labor, and changing demography of the workforce.

Rules & Requirements

 **IDEAs in Action Gen Ed:** FC-POWER.

Making Connections Gen Ed: SS.

Grading Status: Letter grade.

Same as: SOCI 427.

MNGT 691H. Honors Fall Course. 3 Credits.

Directed independent research under the supervision of a faculty advisor.

Rules & Requirements

Grading Status: Letter grade.

 **MNGT 692H. Honors Spring Course. 3 Credits.**

Preparation of an honors thesis and an oral examination on the thesis.

Rules & Requirements

 **IDEAs in Action Gen Ed:** RESEARCH.

Requisites: Prerequisite, MNGT 691H.

Grading Status: Letter grade.