MANAGEMENT AND SOCIETY MAJOR, B.A.

Contact Information
Department of Sociology
http://www.unc.edu/depts/soc
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Management and society is an interdisciplinary major that focuses on the institutional context and inner workings of organizations. It prepares students for a variety of positions in private or public-sector organizations. Additionally, many students find the curriculum to be excellent preparation for a variety of business-oriented graduate and professional degree programs.

The phrase “management and society” in its broadest sense encompasses not only direct dealings between management and organized labor but also matters such as governmental policy, industrial psychology, industrial sociology, personnel administration, and worker education. A broad knowledge and understanding of economics, history, sociology, psychology, communications, and political science are essential. Work in this field also requires knowledge of techniques such as statistics, administrative practices, testing and measurement, and guidance and counseling. Majors acquire an understanding of the conceptual foundations and principles of interpersonal and institutional relations and of the ways these principles can be applied in the work place. General areas of study are employer-employee relations, development of human resources, and the institutional context of work.

Some students have combined management and society with concentrations in such academic disciplines as economics, sociology, psychology, public policy, history, and political science.

Department Programs

Majors

• Sociology Major, B.A. (http://catalog.unc.edu/undergraduate/programs-study/sociology-major-ba)
• Management and Society Major, B.A. (p. 1)

Minor


Graduate Programs

• M.A. in Sociology (http://catalog.unc.edu/graduate/schools-departments/sociology)
• Ph.D. in Sociology (http://catalog.unc.edu/graduate/schools-departments/sociology)

Requirements

In addition to the program requirements listed below, students must

• complete a minimum of 45 academic credit hours earned from UNC-Chapel Hill courses
• take at least half of their major course requirements (courses and credit hours) at UNC-Chapel Hill
• earn a minimum of 18 hours of C or better in the major core requirements (some majors require 21 hours).

For more information, please consult the degree requirements section of the catalog (http://catalog.unc.edu/undergraduate/general-education-curriculum-degree-requirements/#degreerequirementstext).

Core Requirements

The major in management and society consists of 10 core courses grouped into the following four areas:

Economics:

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<th>Course Title</th>
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<tr>
<td>ECON/MNGT 310</td>
<td>Microeconomics: Theory and Applications (by the end of the junior year)</td>
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<tr>
<td>ECON 410</td>
<td>Intermediate Theory: Price and Distribution</td>
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Employer-employee relations: one course from three of the five clusters below:

Cluster 1:

• BUSI 405 Leading and Managing: An Introduction to Organizational Behavior

Cluster 2:

• COMM 120 Introduction to Interpersonal and Organizational Communication
• COMM 223 Small Group Communication

Cluster 3:

• MNGT/SOCI 131 Social Relations in the Workplace

Cluster 4:

• PSYC 260 Social Psychology
• SOCI 112 Social Interaction

Cluster 5:

• PSYC 531 Tests and Measurement

Human resources and labor markets:

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<tr>
<td>ECON/MNGT 380</td>
<td>The Economics of Labor Relations</td>
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<td>MNGT/SOCI 427</td>
<td>The Labor Force</td>
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The social context of business:

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<th>Course Title</th>
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<tr>
<td>ECON/MNGT 345</td>
<td>Public Policy Toward Business</td>
</tr>
<tr>
<td>MNGT/SOCI 410</td>
<td>Formal Organizations and Bureaucracy</td>
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Two additional courses are required, one course from two of the four clusters below:

Cluster 1:

• ECON/MNGT 330 Economic History of the United States

Cluster 2:

• HIST/MNGT 364 History of American Business

Cluster 3:

• HIST/MNGT 365 The Worker and American Life
To graduate with honors in sociology, a major must meet the following requirements:

- At least a 3.3 cumulative grade point average in major courses and all courses taken at the University.
- Completion of an honors thesis based on independent study, which may involve collection of data by the student, under the supervision of a faculty thesis advisor.
- Participation in an honors seminar program during the fall and spring semesters of the senior year.

For more information on honors, contact Professor Howard Aldrich (howard_aldrich@unc.edu), CB# 3210, 202 Hamilton Hall, (919) 962-5044.

**Honors in Management and Society**

A student may, as a result of distinguished work (3.3 grade point average or higher), be awarded a degree with honors or highest honors. This requires completion of a senior honors thesis. Interested students should contact the management and society office for more information. Honors students should enroll in MNGT 691H and MNGT 692H. MNGT 692H will fulfill one of the course requirements from the social context of business group listed above.

**Student Clubs**

The Sociology Club is a student-run, student-driven organization that may provide relevant presentations, discussions, guidance, and/or service opportunities in sociology. The Society for Human Resources Management (SHRM) is a student-run, student-driven organization that may provide relevant presentations, discussions, guidance, and/or service and intern opportunities in management and society.

**Independent Study and Reading**

SOCI 396 may be taken for one to three hours of course credit depending on the amount of academic work planned by the student. It is usually taken by juniors and seniors who have completed at least two or three courses in sociology. Students may use independent study to:

- Do reading and research in an area in which no course is offered.
- Take advanced or more specialized coursework in a specific area of sociology.

After an area of study has been selected, the student contacts a faculty member in the department whose interests are in or related to the topic area. If the faculty member agrees to direct the student's independent study, the student needs final approval by the department's director of undergraduate studies. It is the student's and faculty supervisor's responsibility to determine the amount of reading and/or outside work to be done, the frequency with which the student's progress will be assessed, and the papers or examinations that will constitute the course requirements. An approved learning contract is necessary, and some written work involving sociological analysis is required to receive credit for SOCI 396. Students must sign up for SOCI 396 before the end of the first week of classes.

**Independent Experiential Internship**

Students may combine employment and study in the form of an internship program for which they receive one to three academic credits through SOCI 393. The student must assume responsibility for employment arrangements. Students may not receive credit for paid employment. The student contacts a faculty member in the department whose interests are in or related to the area of the internship. If the faculty member agrees to direct the internship, the student needs final approval by the department's director of undergraduate studies. Credit is not provided for the internship alone; some written work involving sociological analysis is required to receive credit for SOCI 393. Because of the expectation that students doing an internship for academic credit will conduct substantive sociological analysis, it is very important that

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**Special Opportunities in Sociology and Management and Society**

**Honors in Sociology**

The department attempts to identify and invite all qualified students to participate in the senior honors program. Students who are not contacted, especially double majors, transfer students, and students who declare their major in sociology relatively late in their college careers, are encouraged to speak with their major advisor or the department's honors advisor no later than the preregistration period during the second semester of their junior year.

To graduate with honors in sociology, a major must meet the following requirements:

- Participate in an honors seminar program during the fall and spring semesters of the senior year.
- At least a 3.3 cumulative grade point average in major courses and all courses taken at the University.
- Completion of an honors thesis based on independent study, which may involve collection of data by the student, under the supervision of a faculty thesis advisor.
- Participation in an honors seminar program during the fall and spring semesters of the senior year.
planning begin early. Students must secure all approvals for the contract before the first day of the internship.

**Undergraduate Howard W. Odum Award**

The Undergraduate Howard W. Odum Award is presented yearly to a graduating senior who has displayed excellence in undergraduate sociological achievement. This award was established in 1967 in honor of Professor Howard Odum, who founded and first chaired the UNC–Chapel Hill Department of Sociology. Odum was a pioneer in American sociology and a major influence on the discipline. The department faculty selects the recipient of the annual award on the basis of grade records and other demonstrations of academic talent and accomplishment as an undergraduate.

**Undergraduate Research**

Students interested in working with faculty on their research projects should contact the Office for Undergraduate Research for more information and also speak with the director of undergraduate studies.